

2015-11-10 *Capital Librarian*

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Capital Librarian



Events

- [November 10, 6 p.m.: DCLA Presents: "Demystifying ALA" with Roberta Stevens](#)
- [November 12, 6:30 p.m.: CUA LIS Colloquium: "The DC Punk Archive: Dig DC"](#)
- [November 18, all day: DCLA Presents: "Library Snapshot Day"](#)
- [November 18, 2 p.m.: Picture Books and Challenges: Dealing with Controversial Topics in Children's Collections Webinar](#)
- [November 18, 6:30 p.m.: DCLA Presents: "Leaders on Leadership from the Frontlines"](#)

Announcements

[Apply today for the Ann Heidbreder Eastman Grant 2015 for First-Time Conference Attendance](#)

This \$500 grant will be awarded to one DCLA Member to attend a library conference of their choosing in 2016. The DCLA Member must already possess a MLS/MIS degree, and have not

Event Recap:

DCLA Leadership with Maureen Sullivan

By Kimberly Knight

Maureen Sullivan, nationally recognized library leadership consultant and ALA past President, kicked off DCLA's Leadership Month on Monday, November 2, 2015. Sullivan led attendees through exercises and discussion on the principles of effective leadership using the models of Resonant Leadership and Adaptive Leadership.

Resonant Leadership is based on the work of Boyatzis and McKee in the book, *Becoming a Resonant Leader*, and Daniel Goleman's *Primal Leadership*. The key elements of the model are mindfulness, hope, and compassion.

Ron Heifitz, Alexander Grashow, and Marty Latinsky are the promoters of the Adaptive Leadership model. The tenets of Adaptive Leadership are:

1. Fostering adaptation by fostering an environment open to change, innovation, and willingness to let go of legacy practice
2. "Embracing Disequilibrium" by pushing team members for innovation but not to the point of burnout--keeping the challenge level just right
3. Generating Leadership by empowering staff, mobilizing everyone to generate solutions, and leveraging diversity
4. Leaders taking care of ourselves by maintaining

attended the selected conference previously. Conference choice is restricted to those sponsored by ALA or its divisions (e.g. PLA, ACRL or AASL). Preference will be given to applicants who will not be receiving full conference funding from their employers

The deadline for the **receipt** of applications for the Eastman grant is **Monday, November 30, 2015**. Visit dcla.org/eastmangrant to apply.

DCLA "Movers & Shakers"

Congratulations to Martha Chapin for graduating from the Catholic University of America with a concentration in Cultural Heritage Information Management! While in library school, Martha completed a practicum cataloging materials at the National Museum of Women in the Arts, Library and Research Center and another processing an archives collection at the U.S. National Arboretum. Currently, Martha is a cataloger at the National Museum of Women in the Arts.

Job & Internship Board

optimism and realism, finding “sanctuaries “ or places to reflect and regenerate, having confidantes, allowing our emotional selves into the workplace, and not losing ourselves in our roles.

Maureen Sullivan is a wellspring of resources. She recommended *The Focused Leader*, *Primal Leadership*, and *Emotional Intelligence* by Daniel Goleman, *Becoming a Resonant Leader* by Annie McKee and Richard Boyatziz, *Adaptive Leadership* by Ron Heifitz, works by Peter Drucker, *Strength’s Based Leadership* by Tom Rath and Barry Conchie. She gave a strong endorsement for leadership articles in the *Harvard Business Review* since many are often precursors to key books on leadership.

The workshop was held at the George Washington University’s Gelman Library in the International Brotherhood of Teamsters Labor History Research Center. The groups of 23 librarians in attendance were from diverse library backgrounds including government contract librarians, special librarians, university, medical, public, and librarians from the Library of Congress. The attendees sparked interesting discussion and networking opportunities.

DCLA Book Fair

- [Digital Programs and Initiatives Manager, University of Maryland, College Park](#)
- [Research, Archives & Data Strategy: Reformatting Internship, NPR](#)

Contributors

Kimberly Knight

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You are invited to the DCLA book fair with Barnes & Noble! A percentage of the money raised from your purchases at the Barnes & Noble at 555 12th St., N.W., on December 2, 2015 will benefit the DCLA scholarship fund for library students. Just bring [this voucher](#) and have the cashier scan it when you are ready to make a purchase.

Barnes & Noble, 555 12th St., N.W.,
Washington, D.C. 20004
Wednesday, December 2, 2015, all day

Can't attend the book fair?

Visit barnesandnoble.com for instructions on how to make purchases online from December 3rd through the 7th. You will need the book fair ID number located in [the voucher](#).

Photo credit: [13th Annual Newberry Library Book Fair](#) by [Chrisc/Flickr.com](https://www.flickr.com/photos/chrisc/)

Director

New & Returning DCLA Members

Celeste Â-Re, Student
Ashley Campbell, LAC Group
Sara Hoover, University of Washington Graduate
Jesse Lambertson, Sultan Qaboos Cultural Center
Nancy Lovas, University of Maryland Student
Curren McLane, Simmons Student
Johnna Percell, University of Maryland iSchool
Communications Coordinator
Lindsay Sarin, University of Maryland MLS Program Manager
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Emily Szabo, University of Wisconsin Student

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